

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

- ▶ Guided Search
- ▶ Advanced Search
- ▶ Download Options



American FactFinder provides access to data about the United States, Puerto Rico and the Island Areas. The data in American FactFinder come from several censuses and surveys. For more information see [Using FactFinder](#) and [What We Provide](#).

## Using American FactFinder

Learn about American FactFinder's functions and features.

## What We Provide

The following data are available on American FactFinder:

- American Community Survey [more »](#) | [get data »](#)
- American Housing Survey [more »](#) | [get data »](#)
- Annual Surveys of Governments [more »](#) | [get data »](#)
- Census of Governments [more »](#) | [get data »](#)
- Annual Economic Surveys [more »](#)
- Decennial Census [more »](#) | [get data »](#)
- Economic Census [more »](#) | [get data »](#)
- Equal Employment Opportunity (EEO) Tabulation [more »](#) | [get data »](#)

## News and Notes

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Apr 11, 2013

The Census Bureau has released the 2010 Census Congressional District Summary File (113th Congress)...



[view all news, release schedules, and more »](#)

## Address Search

Find Census data by entering a [street address](#).



## Reference Maps

Reference Maps show selected geographic boundaries for an area along with orienting features, such as roads.

United States



ACCESS AMERICAN FACTFINDER WEBSITE AT:

[WWW.CENSUS.GOV](http://WWW.CENSUS.GOV) or directly at

[WWW.FACTFINDER2.CENSUS.GOV](http://WWW.FACTFINDER2.CENSUS.GOV)

- On American FactFinder Homepage  
Click where **red arrow above** is pointing: Equal Employment Opportunity (EEO) Tabulation “get data”

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot shows the American Factfinder website interface. At the top, there is a navigation bar with "U.S. Department of Commerce" and "United States Census Bureau" logos. Below this is a search bar with "Search Results: 1-25 169" and a "GO" button. The left sidebar contains several filter categories: "Your Selections" (Program: EEO Tabulation), "Search using the options below:" (Topics, Geographies, Race and Ethnic Groups, Industry Codes, and EEO Occupation Codes). A red arrow points to the "EEO Occupation Codes" option. The main content area displays a table of search results with columns for ID, Table, File or Document Title, Dataset, and About. The table lists various disability employment data points, such as "Disability Employment 1. Detailed Census Occupation by Disability Status, Sex, and Race/Ethnicity, Total Population" and "Disability Employment 2. EEO Occupational Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Number".

U.S. Department of Commerce  
United States Census Bureau

AMERICAN FactFinder

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MAIN COMMUNITY FACTS GUIDED SEARCH **ADVANCED SEARCH** DOWNLOAD OPTIONS

Search - Use the options on the left (topics, geographies, ...) to narrow your search results

Your Selections  
Program:  
EEO Tabulation

Search using the options below:  
Topics (age, income, year, dataset, ...)  
Geographies (states, counties, places, ...)  
Race and Ethnic Groups (race, ancestry, tribe)  
Industry Codes (NAICS industry, ...)  
**EEO Occupation Codes** (executives, analysts, ...)

Search Results: 1-25 169

Refine your search results: topic or table name state, county or place (optional) GO ?  
topics race/ancestry industries occupations

Selected: View Download Compare Clear All ?

ID	Table, File or Document Title	Dataset	About
<input type="checkbox"/> DOLDSB-ALL1	Disability Employment 1. Detailed Census Occupation by Disability Status, Sex, and Race/Ethnicity, Total Population	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-ALL2-N	Disability Employment 2. EEO Occupational Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Number	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-ALL2-P	Disability Employment 2. EEO Occupational Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Percent	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-ALL3-N	Disability Employment 3. EEO-1 Job Categories by Disability Status, Sex, and Race/Ethnicity, Total Population, Number	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-ALL3-P	Disability Employment 3. EEO-1 Job Categories by Disability Status, Sex, and Race/Ethnicity, Total Population, Percent	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-ALL4-N	Disability Employment 4. Federal Sector Job Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Number	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-ALL4-P	Disability Employment 4. Federal Sector Job Groups by Disability Status, Sex, and Race/Ethnicity, Total Population, Percent	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>
<input type="checkbox"/> DOLDSB-	Disability Employment 5. State and Local Government Job Groups by Disability Status,	DOL Disability Employment 2008-2010 (3-year ACS data)	<a href="#">?</a>

- On Next screen  
Click where **red arrow above** is pointing: "EEO Occupation Codes"

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

Search - Use the options on the left (topics, geographies, ...) to narrow your search results

Your Selections  
Program:  
EEO Tabulation

Search using the options below:  
Topics (age, income, year, dataset, ...)  
Geographies (states, counties, places, ...)  
Race and Ethnic Groups (race, ancestry, tribe)  
Industry Codes (NAICS industry, ...)  
EEO Occupation Codes (executives, analysts, ...)

Search Results: 1-25 169

Select EEO Detailed Occupations Codes

Enter an occupation name or code, or use the Occupation Code Filters Options below:  
Enter an occupation name or code GO

Your Occupation Codes Filters

Occupation Code Filter Options

- Occupation Group
- Total (1)
- Management (11-0000) (27)
- Business and Financial Operations (13-0000) (28)
- Computer and Mathematical (15-0000) (14)
- Architecture and Engineering (17-0000) (18)
- Life, Physical, and Social Science (19-0000) (18)
- Community and Social Service (21-0000) (8)
- Legal (23-0000) (4)
- Education, Training, and Library (25-0000) (11)
- Arts, Design, Entertainment, Sports, and Media (27-0000) (18)
- Healthcare Practitioners and Technical (29-0000) (31)
- Healthcare Support Occupations (31-0000) (11)

Occupation Code Results: 25

Selected: Add Check All Clear All

Census Occupation Code	Description (SOC Code)	About
0000	Total, all occupations	?
0010	Chief executives and legislators 0010 (SOC 11-10XX)	?
0020	General and operations managers 0020 (SOC 11-1021)	?
0040	Advertising and promotions managers 0040 (SOC 11-2011)	?
0050	Marketing and sales managers 0050 (SOC 11-2020)	?
0060	Public relations and fundraising managers 0060 (SOC 11-2031)	?
0100	Administrative services managers 0100 (SOC 11-3011)	?
0110	Computer and information systems managers 0110 (SOC 11-3021)	?
0120	Financial managers 0120 (SOC 11-3031)	?
0135	Compensation and benefits managers 0135 (SOC 11-3111)	?
0136	Human resources managers 0136 (SOC 11-3121)	?
0137	Training and development managers 0137 (SOC 11-3131)	?

- Pop up screen will appear to right where **red arrow above** is pointing
  - You may type the occupation name or code at top of screen and press **GO**  
*Multiple occupation codes may be entered one at a time*

OR

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot shows the American Factfinder interface. On the left, there are navigation options like 'Topics', 'Geographies', 'Race and Ethnic Groups', 'Industry Codes', and 'EEO Occupation Codes'. The main area is titled 'Your Occupation Codes' and 'Occupation Code Results:'. A search bar at the top says 'Enter an occupation name or code' with a 'GO' button. Below the search bar, there are 'Occupation Code Filter Options' and a table of 'Occupation Code Results'. A red arrow points to the 'Add' button at the top of the table.

Census Occupation Code	Description (SOC Code)	About
<input checked="" type="checkbox"/> 6300	Paving, surfacing, and tamping equipment operators 6300 (SOC 47-2071)	<a href="#">?</a>
<input checked="" type="checkbox"/> 6320	Construction equipment operators except paving, surfacing, and tamping equipment operators 6320 (SOC 47-207X)	<a href="#">?</a>
<input type="checkbox"/> 6330	Drywall installers, ceiling tile installers, and tapers 6330 (SOC 47-2080)	<a href="#">?</a>
<input type="checkbox"/> 6355	Electricians 6355 (SOC 47-2111)	<a href="#">?</a>
<input type="checkbox"/> 6360	Glaziers 6360 (SOC 47-2121)	<a href="#">?</a>
<input type="checkbox"/> 6400	Insulation workers 6400 (SOC 47-2130)	<a href="#">?</a>
<input type="checkbox"/> 6420	Painters, construction and maintenance 6420 (SOC 47-2141)	<a href="#">?</a>
<input type="checkbox"/> 6430	Paperhangers 6430 (SOC 47-2142)	<a href="#">?</a>
<input checked="" type="checkbox"/> 6440	Pipelayers, plumbers, pipefitters, and steamfitters 6440 (SOC 47-2150)	<a href="#">?</a>
<input type="checkbox"/> 6460	Plasterers and stucco masons 6460 (SOC 47-2161)	<a href="#">?</a>
<input type="checkbox"/> 6500	Reinforcing iron and rebar workers 6500 (SOC 47-2171)	<a href="#">?</a>
<input type="checkbox"/> 6515	Roofers 6515 (SOC 47-2181)	<a href="#">?</a>
<input type="checkbox"/> 6520	Sheet metal workers 6520 (SOC 47-2211)	<a href="#">?</a>
<input type="checkbox"/> 6530	Structural iron and steel workers 6530 (SOC 47-2221)	<a href="#">?</a>
<input type="checkbox"/> 6600	Helpers, construction trades 6600 (SOC 47-3010)	<a href="#">?</a>
<input type="checkbox"/> 6660	Construction and building inspectors 6660 (SOC 47-4011)	<a href="#">?</a>
<input type="checkbox"/> 6700	Elevator installers and repairers 6700 (SOC 47-4021)	<a href="#">?</a>
<input type="checkbox"/> 6710	Fence erectors 6710 (SOC 47-4031)	<a href="#">?</a>

- Use table to far right where **red arrow above** is pointing “Occupation Code Results” by checking the “Census Occupation Code” and clicking the Add button at top and bottom of table  
*Multiple occupation codes may be checked*

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

**Search** - Use the options on the left (topics, geographies, ...) to narrow your search results

**Your Selections**

Program  
EEO Tabulation

Occupation  
Construction equipment operators except paving, surfacing, and tamping equipment operators 6320 (SOC 47-207X)

Derrick, rotary drill, and service unit operators, and roustabouts, oil, gas, and mining 6800 (SOC 47-50YY)

Highway maintenance workers 6730 (SOC 47-4051)

**Search using the options below:**

**Topics**  
(age, income, year, dataset, ...)

**Geographies**  
(states, counties, places, ...)

**Race and Ethnic Groups**  
(race, ancestry, tribe)

**Industry Codes**  
(NAICS industry, ...)

**EEO Occupation Codes**  
(executives, analysts, ...)

**Search Results: 1-25 50**

Select EEO Detailed Occupations Codes

Enter an occupation name or code, or use the Occupation Code Filters Options below:

Enter an occupation name or code  **GO** ?

**Your Occupation Codes Filters**

**Occupation Code Filter Options**

Occupation Group

- Total (1)
- Management (11-0000) (27)
- Business and Financial Operations (13-0000) (28)
- Computer and Mathematical (15-0000) (14)
- Architecture and Engineering (17-0000) (18)
- Life, Physical, and Social Science (19-0000) (18)
- Community and Social Service (21-0000) (8)
- Legal (23-0000) (4)
- Education, Training, and Library (25-0000) (11)
- Arts, Design, Entertainment, Sports, and Media (27-0000) (18)
- Healthcare Practitioners and Technical (29-0000) (31)
- Healthcare Support Occupations (31-0000) (11)

**Occupation Code Results:**

Selected:  Add  Check All  Clear All

	Census Occupation Code	Description (SOC Code)	About
<input type="checkbox"/>	6300	Paving, surfacing, and tamping equipment operators 6300 (SOC 47-2071)	?
<input type="checkbox"/>	6320	Construction equipment operators except paving, surfacing, and tamping equipment operators 6320 (SOC 47-207X)	?
<input type="checkbox"/>	6330	Drywall installers, ceiling tile installers, and tapers 6330 (SOC 47-2080)	?
<input type="checkbox"/>	6355	Electricians 6355 (SOC 47-2111)	?
<input type="checkbox"/>	6380	Glaziers 6380 (SOC 47-2121)	?
<input type="checkbox"/>	6400	Insulation workers 6400 (SOC 47-2130)	?
<input type="checkbox"/>	6420	Painters, construction and maintenance 6420 (SOC 47-2141)	?
<input type="checkbox"/>	6430	Paperhangers 6430 (SOC 47-2142)	?
<input type="checkbox"/>	6440	Pipelayers, plumbers, pipefitters, and steamfitters 6440 (SOC 47-2150)	?

- Occupation Codes you selected should appear in the top left box where **red arrow** is pointing
- Close popup screen at top right of screen

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot shows the American Factfinder interface. At the top, there are navigation tabs: MAIN, COMMUNITY FACTS, GUIDED SEARCH, **ADVANCED SEARCH**, and DOWNLOAD OPTIONS. Below the navigation is a search bar with the text "Search - Use the options on the left (topics, geographies, ...) to narrow your search results".

On the left side, there is a "Your Selections" panel with the following items:

- Program: EEO Tabulation
- Occupation: Construction equipment operators except paving, surfacing, and tamping equipment operators 6320 (SOC 47-207X)
- Derrick, rotary drill, and service unit operators, and roustabouts, oil, gas, and mining 6800 (SOC 47-50YY)
- Highway maintenance workers 6730 (SOC 47-4051)

Below the selections is a "Search using the options below:" section with four expandable options:

- Topics (age, income, year, dataset, ...)
- Geographies (states, counties, places, ...)** - A red arrow points to this option.
- Race and Ethnic Groups (race, ancestry, tribe)
- Industry Codes (NAICS industry, ...)
- EEO Occupation Codes (executives, analysts, ...)

The "Select Geographies" popup window is open, showing a "List" tab. It has a "Name", "Address", and "Map" sub-tab. The main area is titled "Select geographies to add to Your Selections". It includes radio buttons for "most requested geographic types" (selected) and "all geographic types". Below that is a dropdown menu for "Select a geographic type:" with the text "-- select a geographic type --". A note at the bottom says: "Didn't find your geographic type? Click the 'all geographic types' radio button above, or try the Name, Address or Map geography search options instead."

At the bottom of the popup, a table lists available geographic types:

	Name	Address	Map
<input type="checkbox"/>	EEO-NCIT09W	EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	EEO Tabulation 2006-2010 (5-year ACS data)
<input type="checkbox"/>	EEO-NCIT02W	EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Not a Citizen	EEO Tabulation 2006-2010 (5-year ACS data)
<input type="checkbox"/>	EEO-NCIT02R	EEO 2r. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Not a Citizen	EEO Tabulation 2006-2010 (5-year ACS data)
<input type="checkbox"/>	EEO-CIT12W	EEO 12w. Detailed Census Occupation by Older Age Groups, Sex, and Race/Ethnicity for Worksite Geography, Citizen	EEO Tabulation 2006-2010 (5-year ACS data)

- Click where **red arrow above** is pointing: "Geographies" Popup screen will appear
    - Select geographic type Metropolitan Statistical Area (MSA) – for the 11 MSAs in Alabama - a list of these MSAs are on pages 15 - 17 of this tutorial
- OR
- Counties in Alabama with less than 50,000 people use "County sets" – tutorial for county sets start on page 10

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot shows the American Factfinder interface. On the left, there are navigation tabs: MAIN, COMMUNITY FACTS, GUIDED SEARCH, ADVANCED SEARCH (highlighted), and DOWNLOAD OPTIONS. Below these is a search bar and a list of 'Your Selections' including various occupation codes. The main content area shows 'Search Results: 1-25 of 50 tables and other products match 'Your Selections''. A 'Select Geographies' popup window is open, displaying options to select geographic types and areas. A red arrow points to the 'Select a geographic type' dropdown menu. Below it, a list of geographic areas is shown, with 'Montgomery, AL Metro Area' selected. The 'ADD TO YOUR SELECTIONS' button is visible at the bottom of the popup.

- Select a geographic type where **red arrow above** is pointing in popup screen
- Select geographic type Metropolitan Statistical Area (MSA)
- Below geographic type select a geographic area
- Select geographic type “Montgomery, AL Metro Area”
- Click **Add to Your Selections** box at bottom of popup screen
- Close popup screen at top right

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

**Your Selections** Search Results: 26-39 of 39 tables and other products match 'Your Selections'

EEO-ALL10W-K Worksite Geography, Total Population 2010 (5-year ACS data)

EEO-ALL10W-J EEO 10w J. Detailed Census Occupation by Industry (Information 51, Finance and Insurance 52, Real Estate and Rental and Leasing 53), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL10W-I EEO 10w I. Detailed Census Occupation by Industry (Transportation and Warehousing 48-49, Utilities 22), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL10W-D EEO 10w D. Detailed Census Occupation by Industry (Manufacturing 33), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL10W-C EEO 10w C. Detailed Census Occupation by Industry (Manufacturing 32), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL10W-A EEO 10w A. Detailed Census Occupation by Industry (Agriculture, Forestry, Fishing, and Hunting 11, Mining 21, Construction 23), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL09W EEO 9w. Detailed Census Occupation by Educational Attainment (6), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL08W EEO 8w. Detailed Census Occupation by Educational Attainment (5), Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL02W EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Worksite Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL02R EEO 2w. Detailed Census Occupation by Sex, and Race/Ethnicity for Residence Geography, Total Population EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL01W EEO 1w. Detailed Census Occupation by Sex and Race/Ethnicity for Worksite Geography EEO Tabulation 2006-2010 (5-year ACS data)

EEO-ALL01R EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography EEO Tabulation 2006-2010 (5-year ACS data)

DOLDSB-ALL7-C Disability Employment 7 C. Detailed Census Occupation by Disability Status, Employment Status, Earnings, and Sex, Subnational Geography DOL Disability Employment 2008-2010 (3-year ACS data)

DOLDSB-ALL1 Disability Employment 1. Detailed Census Occupation by Disability Status, Sex, and Race/Ethnicity, Total Population DOL Disability Employment 2008-2010 (3-year ACS data)

Selected: View Download Compare Clear All

- Search results screen will appear see **red arrow above**
- Find and click the table titled **EEO-ALL01R EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography** table under the list of tables

If table does not appear at the top of search results, click the "ID" button at the top to sort the list of tables

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

EEO-ALL01R EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography  
 Universe: Civilian labor force 16 years and over ⓘ  
 EEO Tabulation 2006-2010 (5-year ACS data)

Table View

[BACK TO ADVANCED SEARCH](#)

Actions: [Modify Table](#) | [Bookmark](#) | [Print](#) | [Download](#) | [Create a Map](#)

[View Geography Notes](#) | [View Table Notes](#)

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

Estimate:

Geography:

1  
24  
of  
24

	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino			
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)	
<a href="#">Paving, surfacing, and tamping equipment operators 6300 (SOC 47-2071)</a>																	
Total, both sexes																	
Number	15	0	0	15	0	0	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
Male																	
Number	15	0	0	15	0	0	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	100.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
Female																	
Number	0	0	0	0	0	0	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
<a href="#">Construction</a>																	

- A table will appear see **red arrow above**

Ensure that the classifications you selected appear to the left of table see **blue arrow above**

Ensure that the geography you selected appear to the top of table see **yellow arrow above**

- You may print table, make adjustments to table, save table to computer, etc.

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot shows the United States Census Bureau FactFinder interface. The top navigation bar includes 'MAIN', 'COMMUNITY FACTS', 'GUIDED SEARCH', 'ADVANCED SEARCH', and 'DOWNLOAD OPTIONS'. The search results section shows 'Search Results: 26-50 of 50 results and other products match 'Your Selections''. A 'Select Geographies' popup screen is open, displaying a search bar, 'Your Geography Filters', 'Geography Filter Options', and a table of results. The 'Geography Filter Options' section is expanded to show 'Summary Level' with various options, including '902 - EEO County Set (1,471)'. The table of results lists various geographies, including 'United States', 'Alabama', 'Alaska', 'Arizona', 'Arkansas', 'California', 'Colorado', and 'Connecticut'.

Geography Name	Geography Type	About
United States	United States	?
States within United States	State	?
Alabama	State	?
Alaska	State	?
Arizona	State	?
Arkansas	State	?
California	State	?
Colorado	State	?
Connecticut	State	?

- Click where **red arrow above** is pointing: “Geographies” Pop up screen will appear
- On popup screen select the Name tab see **blue arrow above**
- Under Geography Filter Options click “+” symbol for Summary level; then select “902 – EEO County Set” see **yellow arrow above**

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot displays the American Factfinder interface. On the left, there are sections for 'Your Selections' (listing occupations like Derrick, rotary drill, and service unit operators), 'Search using the options below' (Topics, Geographies, Race and Ethnic Groups, Industry Codes, EEO Occupation Codes), and 'Your Geography Filters' (Summary Level: 902 - EEO County Set). The main area shows 'Geography Results: 1-25 of 1,471'. A table lists various county sets in Alabama, with 'Butler+Crenshaw+Pike County Set, Alabama' selected. A red arrow points to the 'Add' button in the table's header row.

Geography Name	Geography Type	About
<input type="checkbox"/> Autauga County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Baldwin County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Barbour+Bullock+Henry County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Bibb+Chilton+Coosa+Perry County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Blount County Set, Alabama	EEO County Set	?
<input checked="" type="checkbox"/> Butler+Crenshaw+Pike County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Calhoun County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Chambers+Cleburne+Randolph County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Cherokee+Etowah County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Choctaw+Clarke+Washington County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Clay+Talladega County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Coffee+Geneva County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Colbert County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Conecuh+Marengo+Monroe+Wilcox County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Convington+Escambia County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Cullman County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Dale County Set, Alabama	EEO County Set	?
<input type="checkbox"/> Dallas+Lowndes County Set, Alabama	EEO County Set	?
<input type="checkbox"/> DeKalb County Set, Alabama	EEO County Set	?

- Above popup screen will appear click the county set *Butler+Crenshaw+Pike County Set, Alabama* under table Geography Results see **red arrow above**
- Then click the Add button at top and bottom of table

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot displays the 'Select Geographies' popup window. The window has a title bar with a 'CLOSE X' button in the top right corner, which is highlighted by a red arrow. The main content area includes a search bar with the text 'Enter a geography name (Alabama, Marengo County, ...)' and a 'GO' button. Below the search bar are sections for 'Your Geography Filters' (showing 'Summary Level: 902 - EEO County Set') and 'Geography Filter Options' (with 'Within State' and 'Within Region' selected). To the right, there is a 'Select from:' section with radio buttons for 'most requested summary levels', 'all summary levels', and 'individual blocks'. Below this is a 'Geography Results' section showing '1-25 of 1,471' results. A table lists the results with columns for 'Geography Name', 'Geography Type', and 'About'. The table contains 25 rows of data, including entries like 'Autauga County Set, Alabama' and 'Baldwin County Set, Alabama'. At the bottom of the popup, there are buttons for 'Add', 'Check All', and 'Clear All', along with a pagination control showing '1 2 3 4 5'.

- Close popup screen at top right see **red arrow above**

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

The screenshot shows the American Factfinder interface. At the top, there's a navigation bar with 'United States Census Bureau' and 'FactFinder' logos, along with links for 'Feedback', 'FAQs', 'Glossary', and 'Help'. Below this is a secondary navigation bar with 'MAIN', 'COMMUNITY FACTS', 'GUIDED SEARCH', 'ADVANCED SEARCH' (highlighted), and 'DOWNLOAD OPTIONS'. A search instruction reads: 'Search - Use the options on the left (topics, geographies, ...) to narrow your search results'. The main content area is titled 'Search Results: 1-1 of 1 tables and other products match 'Your Selections'' with a 'per page: 25' dropdown. It features a 'Refine your search results' section with input fields for 'topic or table name' and 'state, county or place (optional)', a 'GO' button, and radio buttons for 'topics', 'race/ancestry', 'industries', and 'occupations'. Below this is a 'Selected:' section with 'View', 'Download', 'Compare', and 'Clear All' options. A table lists search results:

ID	Table, File or Document Title	Dataset	About
EEO-ALL01R	EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography	EEO Tabulation 2006-2010 (5-year ACS data)	

Below the table is another 'Selected:' section with the same action buttons. On the left sidebar, under 'Your Selections', there are several filters: '47-50YY1', 'Highway maintenance workers 6730 (SOC 47-4051)', 'Paving, surfacing, and tamping equipment operators 6300 (SOC 47-2071)', 'Pipelayers, plumbers, pipefitters, and steamfitters 6440 (SOC 47-2150)', and 'EEO County Set Butler+Crenshaw+Pike County Set, Alabama'. A red arrow points to the 'Geographies' filter option in the 'Search using the options below' section.

- Search results screen will appear see **red arrow above**
- Click the table titled **EEO-ALL01R EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography** table under the list of tables

*This should be the only table that appears*

THEN

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

EEO-ALL01R EEO 1r. Detailed Census Occupation by Sex and Race/Ethnicity for Residence Geography  
 Universe: Civilian labor force 16 years and over  
 EEO Tabulation 2006-2010 (5-year ACS data)

Table View ⌵ ⏪ BACK TO ADVANCED SEARCH

Actions: [Modify Table](#) | [Bookmark](#) | [Print](#) | [Download](#) | [Create a Map](#)

[View Geography Notes](#) | [View Table Notes](#)

The EEO Tabulation is sponsored by four Federal agencies consisting of the Equal Employment Opportunity Commission (EEOC), the Employment Litigation Section of the Civil Rights Division at the Department of Justice (DOJ), the Office of Federal Contract Compliance Programs (OFCCP) at the Department of Labor, and the Office of Personnel Management (OPM).

Estimate:

Geography:

	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino		
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
Paving, surfacing, and tamping equipment operators 6300 (SOC 47-2071)																
Total, both sexes																
Number	4	0	0	0	4	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
Male																
Number	4	0	0	0	4	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	100.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
Female																
Number	0	0	0	0	0	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%

- A table will appear see **red arrow above**

Ensure that the classifications you selected appear to the left of table see **blue arrow above**

Ensure that the geography you selected appear to the top of table see **yellow arrow above**

- You may print table, make adjustments to table, save table to computer, etc.

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

## **Anniston-Oxford, AL MSA**

Calhoun County

Principal Cities: Anniston, Oxford, Jacksonville

## **Auburn-Opelika, AL MSA**

Lee County

Principal Cities: Auburn, Opelika

## **Birmingham-Hoover, AL MSA**

Bibb County

Blount County

Chilton County

Jefferson County

Shelby County

St. Clair County

Walker County

Principal Cities: Birmingham, Hoover

## **Columbus, GA-AL MSA**

Chattahoochee County, GA

Harris County, GA

Marion County, GA

Muscogee County, GA

Russell County, AL

Principal City: Columbus, GA

## **Decatur, AL MSA**

Lawrence County

Morgan County

Principal City: Decatur

## **Dothan, AL MSA**

Geneva County

Henry County

Houston County

Principal City: Dothan

## **Florence-Muscle Shoals, AL MSA**

Colbert County

Lauderdale County

Principal Cities: Florence, Muscle Shoals

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

## **Gadsden, AL MSA**

Etowah County  
Principal City: Gadsden

## **Huntsville, AL MSA**

Limestone County  
Madison County  
Principal City: Huntsville

## **Mobile, AL MSA**

Mobile County  
Principal City: Mobile

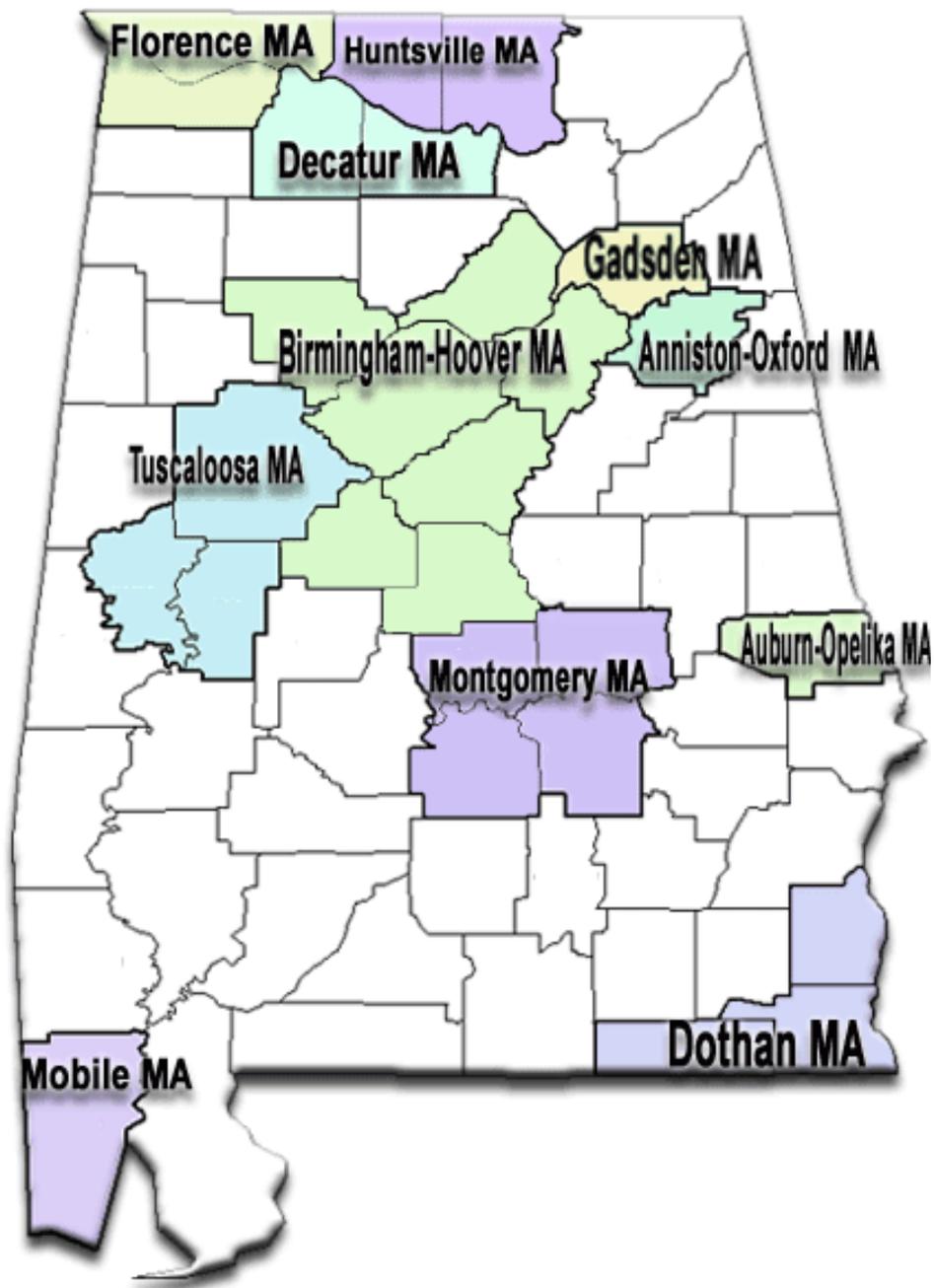
## **Montgomery, AL MSA**

Autauga County  
Elmore County  
Lowndes County  
Montgomery County  
Principal City: Montgomery

## **Tuscaloosa, AL MSA**

Hale County  
Pickens County  
Tuscaloosa County  
Principal City: Tuscaloosa

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL



[February 2013 \(OMB Bulletin No. 13-01\)](#) [PDF] announcing metropolitan and micropolitan statistical areas as of February 2013, based on application of the 2010 OMB standards to 2010 Census and 2006-2010 American Community Survey data.

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

## Analyzing a Contractor's Workforce

This document illustrates how to use the civilian labor force data obtained from the Census 2010 EEO Tabulation (American FactFinder) database to analyze a contractor's workforce for an EEO Contractor Compliance review.

**Industrial truck and tractor operators (9600) Montgomery MSA**

	Total, race and ethnicity	Hispanic or Latino		Not Hispanic or Latino, one race					Not Hispanic or Latino, two or more races					Balance of not Hispanic or Latino		
		White alone Hispanic or Latino	All other Hispanic or Latino	White alone	Black or African American alone	American Indian and Alaska Native alone	Asian alone	Native Hawaiian and Other Pacific Islander alone	White and Black	White and AIAN	White and Asian	Black and AIAN	NHPI and White (Hawaii only)		NHPI and Asian (Hawaii only)	NHPI and Asian and White (Hawaii only)
<b>Industrial truck and tractor operators 9600 (SOC 53-7051)</b>																
<b>Total, both sexes</b>																
Number	940	25	0	145	755	0	15	0	0	0	0	0	(X)	(X)	(X)	0
Percent	100.0%	2.7%	0.0%	15.4%	80.3%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
<b>Male</b>																
Number	795	25	0	145	625	0	0	0	0	0	0	0	(X)	(X)	(X)	0
Percent	84.6%	2.7%	0.0%	15.4%	66.5%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%
<b>Female</b>																
Number	145	0	0	4	130	0	15	0	0	0	0	0	(X)	(X)	(X)	0
Percent	15.4%	0.0%	0.0%	0.4%	13.8%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	(X)	(X)	(X)	0.0%

### Example 1

#### Calculating Civilian Labor Force Percentages

This example illustrates how to combine mixed race data from the Census 2010 EEO Tabulation database to get non-mixed-race EEO data.

#### Truck Drivers (960), Montgomery MSA

**White alone:** 15.4%

**Black or African American alone:** 80.3%

**Hispanic or Latino:** White alone Hispanic or Latino (2.7%) + All other Hispanic or Latino (0.0%) = 2.7%

**Asian:** 1.6%

**Native Hawaiian and Other Pacific Islander alone:** 0.0%

**American Indian and Alaskan Native alone:** 0.0%

**Not Hispanic or Latino, two or more races:** White and Black (0.0%) + White and AIAN (0.0%) + White and Asian (0.0%) + Black and AIAN (0.0%) = 0.0%

**Balance of not Hispanic or Latino:** 0.0%

**Women:** 15.4%

# USING THE 2010 CENSUS EQUAL EMPLOYMENT OPPORTUNITY (EEO) TABULATION - AMERICAN FACTFINDER TOOL

## Example 2

### Calculating Under-representation and Numbers Needed for Parity

#### Civilian Labor Force (CLF)

White: 15.4%  
Black: 80.3%  
Hispanic: 2.7%  
Asian: 1.6%  
Native Hawaiian/Pacific Islander: 0.0%  
American Indian/Alaskan Native: 0.0%  
2 + Races: 0.0%  
Balance of not Hispanic: 0.0%  
Women: 15.4%

#### Contractor's Workforce

White: 2  
Black: 9  
Hispanic: 2  
Asian: 0  
Native Hawaiian/Pacific Islander: 0  
American Indian/Alaskan Native: 0  
2 + Races: 1  
Balance of not Hispanic: 0  
Women: 0  
Total: 14

#### Parity (full representation)

White:  $0.154 \times 14 = 2$   
Black:  $0.803 \times 14 = 11$   
Hispanic:  $0.027 \times 14 = 0$   
Asian:  $0.016 \times 14 = 0$   
Native Hawaiian/Pacific Islander:  $0.0 \times 14 = 0$   
American Indian/Alaskan Native:  $0.0 \times 14 = 0$   
2 + Races:  $0.0 \times 14 = 0$   
Balance of not Hispanic:  $0.0 \times 14 = 0$   
Women:  $0.154 \times 14 = 2$

#### Numbers needed for parity

White: none  
Black:  $11 - 9 = 2$   
Hispanic: none  
Asian: none  
Native Hawaiian/Pacific Islander: none  
American Indian/Alaskan Native: none  
2 + Races: none  
Balance of not Hispanic: none  
Women:  $2 - 0 = 2$

<b>Industrial Truck &amp; Tractor Operators</b>
<b>960</b>
<b>SOC 53-7051</b>

**Civilian Labor Force (CLF)**

White	15.40%
Black	80.30%
Hispanic	2.70%
Asian	1.60%
Native Hawaiian/Pacific Islander	0.00%
American Indian/Alaskan Native	0.00%
Balance of not Hispanic	0.00%
2 + Races	0.00%
Women	15.40%

**Parity (full representation)**

White	2
Black	11
Hispanic	0
Asian	0
Native Hawaiian/Pacific Islander	0
American Indian/Alaskan Native	0
Balance of not Hispanic	0
2 + Races	0
Women	2

Excel file is attached to this document click on the paper clip at the bottom far left of adobe acrobat program to access

**Contractor's Project Workforce**

White	2
Black	9
Hispanic	2
Asian	0
Native Hawaiian/Pacific Islander	0
American Indian/Alaskan Native	0
Balance of not Hispanic	0
2 + Races	1
Women	0
Total	14

**Numbers need for parity**

White	0
Black	2
Hispanic	-2
Asian	0
Native Hawaiian/Pacific Islander	0
American Indian/Alaskan Native	0
Balance of not Hispanic	0
2 + Races	-1
Women	2

<b>Multi Rear Axle (MRA) Truck Driver</b>
---

(960), MONTGOMERY MSA

	White	Black	Hispanic	Asian	NHOPI	AI/AN	Not Hispanic	2 + Races	Women
CLF	15.40%	80.30%	2.70%	1.60%	0.00%	0.00%	0.00%	0.00%	15.40%
Full Representation	2	11	0	0	0	0	0	0	2
Contractor's Workforce	2	9	2	0	0	0	0	1	0
<b># Needed</b>	<b>0</b>	<b>2</b>	<b>-2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-1</b>	<b>2</b>

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Officials (Managers)</b>			
	0220	Construction Managers	11-9021
<b>Supervisors</b>			
	6200	First-Line Supervisors of Construction Trades and Extraction Workers	47-1011
	1540	Drafters	17-3010
		Construction Draftsman	
	6660	Construction and Building Inspectors	47-4011
		Construction and Building Inspectors	
<b>Foremen/women</b>			
	6200	First-Line Supervisors of Construction Trades and Extraction Workers	47-1011
		Highway or Bridge Ironworker, Reinforcing Foreman	
		Pile Driving Foreman	
<b>Clerical</b>			
	5860	Office Clerk, General	43-9061
		Field Office Clerk	
	5630	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111
		Scale Operator	
		Weighman	
		Weighman (Truck Scales)	
<b>Equipment Operator</b>			
	6130	Logging Workers	45-4020
		Timber Cutter Operator	
		Timber Skidder Operator	
	6210	Boilermaker	47-2011
		Boilermaker	
		Tender Operator	
	6300	Paving, Surfacing, and Tamping Equipment Operators	47-2071
		Aggregate Spreader	
		Asphalt Distributor Operator	
		Asphalt Paving Machine Operator	
		Asphalt Roller Operator	
		Asphalt Spreader	
		Concrete Paving Machine Operator	
		Concrete Pump Operator	
		Material Transfer Vehicle Operator	

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Equipment Operator</b>			
	6300	Material Remixing Device (Material Transfer Vehicle Operator)	47-2071
		Milling Machine	
		Pulver-Mixer Operator	
		Pumpcrete Operator	
		Roadclaimer/Soil Stabilizer	
		Roller (Self-Propelled)	
		Roller (Self-Propelled) Asphalt Base	
		Roller (Base Course/Embankment)	
		Scraper-Pan Operator	
		Stabilizer Operator	
		Stone Spreader Operator	
		Sub Grade Machine Operator	
	6820	Earth Drillers, Except Oil and Gas	47-5021
		Boring Machine	
		Drill Operator	
		Track Drill	
	6800	Derrick Rotary Drill and Service Unit Operators and Roustabouts Oil Gas and Mining	47-50YY
	8650	Crushing, Grinding, Polishing, Mixing, and Blending Workers	51-9020
		Asphalt Mixer, Pug Mill, Batch Plants	
		Asphalt Plant Drier Operator	
		Asphalt Plant Operator	
		Batching Plant Operator	
		Crusher Feeder Operator	
		Grinding/Groover Operator	
		Roto Mill Operator	
	9510	Crane and Tower Operators	53-7021
		Boom Truck	
		Boom Truck Operator	
		Crane, Classshell, Derrick, Dragline, Shovel Operator (1-1/2 C.Y. and over),	
		Crane, Classshell, Derrick, Draglines, Shovel Operator less than 1-1/2 C.Y.,	
		Crane, Classshell, Derrick, Draglines, Shovel Operator more than 1-1/2 C.Y.,	
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 100' or more of boom,	
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 100' or more of boom, Oiler	
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 200' or more of boom,	
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 200' or more of boom, Oiler,	

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Equipment Operator</b>			
	9510	Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 350' or more of boom,	53-7021
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 350' or more of boom, Oiler,	
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 500' or more of boom,	
		Tower Crane, Derricks, Climbing Cranes and Ringer Cranes, with 500' or more of boom, Oiler,	
	9520	<b>Dredge, Excavating, and Loading Machine Operators</b>	53-7030
		Backhoe Operator	
		Backhoe, Classshell, Dragline, Shovel Operator	
		Crane, Cherry Picker, Forklift and Front End Loader,	
		Crane, Cherry Picker, Forklift and Front End Loader, Oiler,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 100' or more of boom,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 100' or more of boom, Oiler,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 200' or more of boom,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 200' or more of boom, Oiler,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 350' or more of boom,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 350' or more of boom, Oiler,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 500' or more of boom,	
		Crane, Cherry Picker, Forklift and Front End Loader, with 500' or more of boom, Oiler,	
		Excavator	
		Track-Hoe	
		Trenching Machine Operator	
	6320	<b>Construction Equipment Operators except Paving, Surfacing, and Tamping Equipment Operators</b>	47-207X
		Air Compressor Operator	
		Automatic Subgrader Operator	
		Broom Operator	
		Broom Operator (Sweeper)	
		Bulldozer Operator	
		Concrete Paver Subgrader Operator	
		Concrete Paving Finishing Machine Operator	
		Concrete Paving Joint Machine Operator	
		Concrete Paving Spreader Operator	
		Curb Machine Operator	
		Drill Shaft Rigman	
		Elevating Grader, Gradall & Trenching Machine	
		Front End Loader Operator	

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Equipment Operator</b>			
	6320	Grader/Blade	47-207X
		Motor Grader and Motor Patrol Operator	
		Pile Driver Operator	
		Piledriverman	
		Profile-O-Graph Operator	
		Striping Machine	
<b>Mechanics</b>			
	6700	Elevator Installers and Repairers	47-4021
	7220	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	49-3040
	7260	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairs	49-3090
	7315	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021
		HVAC Mechanic (Duct Installation only)	
		HVAC Mechanic (HVAC pipe installation only)	
	7330	Industrial and Refractory Machinery Mechanics	49-904X
	7340	Maintenance and Repair Workers, General	49-9071
		Mechanic	
		Equipment Maintenance Technician	
	7350	Maintenance Workers, Machinery	49-9043
		Oiler	
		Oiler/Greaseman	
<b>Truck Drivers</b>			
	9130	Driver/Sales Workers and Truck Drivers	53-3030
		Single Rear Axle Truck	
	9600	Industrial Truck & Tractor Operators	53-7051
		Multi Rear Axle Truck	
		Tractor & Loader 80 HP or More	
		Tractor Operator	
		Tractor and Loaders (Farm rubber tired)	
		Tractors/Loaders (All other work)	
		Truck Driver (35 tons+)	
		Truck Driver Under 1-1/2 tons	
<b>Ironworkers</b>			
	6520	Sheet Metal Workers	47-2211
		Sheetmetal worker, HVAC duct installation	
		Sheetmetal worker, non-HVAC duct installation	

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Ironworkers</b>			
	6530	Structural Iron and Steel Workers	47-2221
		Highway or Bridge Ironworker, Reinforcing	
		Highway or Bridge Ironworker, Structural	
<b>Carpenters</b>			
	6230	Carpenters	47-2031
		Carpenter	
		Carpenter, including drywall hanging and formwork	
		Form Builder (Structures)	
		Highway or Bridge Carpenter	
	6240	Carpet, Floor, and Tile Installers and Finishers	47-2040
		Floor Layer, Hardwood Floors	
	6330	Drywall Installers, Ceiling Tile Installers, and Tapers	47-2080
		Drywall Finisher	
		Drywall Hanger	
	6360	Glaziers	47-2121
		Glazier	
	6430	Paperhangers	47-2142
	6515	Roofers	47-2181
		Roofer	
<b>Cement Masons</b>			
	6220	Brick masons, Blockmasons, and Stonemasons	47-2020
		Brick Mason	
		Bricklayer	
	6240	Carpet, Floor, and Tile Installers and Finishers	47-2040
		Tile Setter	
	6250	Cement Masons, Concrete Finishers, and Terrazzo Workers	47-2050
		Cement Mason	
		Concrete Finisher	
		Form Grader	
		Highway or Bridge Concrete Finisher	
		Mason Structure	
	6460	Plasterers and Stucco Masons	47-2161
<b>Electricians</b>			
	6355	Electricians	47-2111
		Electricians	

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Pipefitters/Plumbers</b>			
	6440	Pipelayers, Plumbers, Pipefitters and Steamfitters	47-2150
		Pipe Fitter	
		Pipe layer	
<b>Pipefitters/Plumbers</b>			
	6440	Pipefitter, HVAC pipe installation	47-2150
		Pipefitter, non-HVAC pipe installation	
		Plumber, HVAC pipe	
		Plumber, non-HVAC pipe	
<b>Painters</b>			
	6420	Painters, Construction and Maintenance	47-2141
		Highway or Bridge Painter	
		Painter	
		Painter, brush, roller, spray	
<b>Laborers, Semi-skilled</b>			
	6260	Construction Laborers	47-2061
		Airtool Operator	
		Asphalt Raker	
		Concrete Breaker	
		Concrete Laborer	
		Concrete Paving Saw Operator	
		Concrete Saw	
		Conveyor Operator	
		Form Setter	
		Grade Checker	
		Guardrail Erector	
		Instrument Person	
		Mixer Operator	
		Mulcher Operator	
		Pavement Breaker	
		Power Tool Operator	
		Saw Operator	
		Seeding and Mulching Machine	
		Siderail & Form Setter	
		Traffic Control Specialist	
	6600	Helpers, Construction Trades	47-3010

**2010 CENSUS OCCUPATION CODE and TITLE with STANDARD OCCUPATIONAL CODES (SOC) and Job Crafts**

LIST OF TRADES (From FHWA-1391)	CENSUS OCCUPATION CODE	CENSUS TITLES and Job Crafts	SOC CODE
<b>Laborers, Semi-skilled</b>			
	6710	Fence Erectors	47-4031
		Fence Erector	
	6940	Miscellaneous Extraction Workers, Including Roof Bolters and Helpers	47-50XX
<b>Laborers, Unskilled</b>			
	6730	Highway Maintenance Workers	47-4051
		Highway Maintenance Worker	
	6765	Construction and Related Workers, including Solar Photovoltaic Installers, Septic Tank Servicers and Sewer Pipe Cleaners	47-XXXX
		Asphalt Spreader Screw Tender	
		Laborers, Common/general, including Landscaping	
		Landscape Worker	
		Mason Tender	
		Pump Operator	
		Unskilled Laborer	
		<b>OTHER STANDARD OCCUPATIONAL CODES (SOC)</b>	
		The below Census category titles will be included in the FHWA 1391 trade that best fits the operations being performed (incidental to work being performed) for that job craft; listed under category of Semi-skilled Laborer (CRMS only) and must be adjusted	
	3740	Fire Fighters	33-2011
		Fireman	
	6400	Insulation Workers	47-2130
	6720	Hazardous Materials Removal Workers	47-4041
	6740	Rail-Track Laying and Maintenance Equipment Operators	47-4061
	6830	Explosives Workers, Ordnance Handling Experts, and Blasters	47-5031
		Powderman/Blaster	
	6840	Mining Machine Operators	47-5040
	7360	Millwrights	49-9044
	8140	Welding, Soldering, and Brazing Workers	51-4120
		Welder	