

## 1.1 ALDOT Organization

### ORGANIZATION OF THE ALABAMA DEPARTMENT OF TRANSPORTATION

The Alabama Department of Transportation serves the public through its Central Office located in Montgomery, the Region/Area Offices located in various geographical regions of the state, the District Offices located within the region/area boundaries, and Project Offices located within districts and dedicated to specific construction projects.

#### CENTRAL OFFICE

The administrative leaders of ALDOT are assigned to the Administrative Bureau located in the ALDOT Central Office. This bureau is organized into the Office of the Transportation Director and the Office of the Chief Engineer. Bureaus, Regions/Areas, and Offices report to the Transportation Director either directly, through a Deputy Director, or through the Chief Engineer.

The Transportation Director is the Chief Executive Officer of the Transportation Department. All powers, authority, and duties vested in the Transportation Department are exercised by the Transportation Director. Two bureaus report directly to the Transportation Director: Legal and Finance & Audits.

The three Deputy Directors are Administration, Fleet Management, and Operations. The Deputy Director of Administration has supervision over several bureaus (Aeronautics, Air Transportation, Compliance & Business Opportunities, Computer Services, Media & Community Relations, Personnel, Research & Development, Special Council, Special Investigator, and Training) and the Office of Homeland Security. The Deputy Director of Fleet Management has supervision over the Office of Fleet Management. The Deputy Director of Operations has supervision of several bureaus (Construction, Equipment Procurement & Services, Maintenance, Materials & Test) all five Regions (North, West Central, East Central, Southwest, and Southeast).

The Chief Engineer has supervision over two Assistant Chief Engineers: Policy & Planning and Pre-Construction. The Assistant Chief Engineer of Policy & Planning has supervision over several bureaus (County Transportation, Office Engineer, Modal Programs, and Transportation Planning) and several offices (Environmental Coordination, Safety Operations). The Assistant Chief Engineer of Pre-Construction also has supervision over several bureaus (Bridge, Design, Right-of-Way, Quality Control, and Innovative Programs).

Each bureau has a Bureau Chief with several assistants under their supervision to carry out the activities of the bureau. The Bureau Chief reports directly to the appropriate Assistant Chief Engineer or Deputy Director. Personnel within the bureaus work on a statewide basis and offer assistance to the Regions in their area of expertise.

#### CONSTRUCTION BUREAU

The Construction Bureau is lead by the State Construction Engineer who reports to the Deputy Director of Operations. Organization of the Construction Bureau includes six sections: Road Construction, Bridge Construction, Environmental Construction, Specifications, Plans Review, and Special Projects.

This bureau is responsible for providing support and guidance to region construction personnel and for general administration of all construction contracts. A goal of the Construction Bureau is to promote uniformity and consistency in the interpretation, enforcement, and implementation of contract document requirements and internal policies related to construction.

**REGION OFFICE**

The state is presently divided into five Region Offices. Each Region Office is organized similarly to the Central Office. Within each Region Office, a Region Engineer supervises several Assistant Region Engineers responsible for Construction, Maintenance, Pre-Construction, County Transportation, Materials, Equipment Operations, and Right of Way. The Region Engineer is responsible to the Deputy Director of Operations. Each Region is divided into two areas. The main function of the Region and Area Offices is to carry out the work of ALDOT and supervise work by the District Offices in their area of the state. Technical expertise as well as contract administration support is available from each of the Central Office Bureaus through the Construction Bureau.

**DISTRICT OFFICE**

Each Region contains several District Offices varying in number according to the size of the region and population density of urbanized areas. Each District Office has a District Manager, who may supervise several assistants in directing both maintenance and construction activities within their district. The District Manager directs the activities of several maintenance crews and may have a number of Project Managers under their direct supervision varying with the number of projects underway in their district. In some exceptional cases, the District Manager may be relieved of their responsibility for construction activities in which case the Project Manager typically will come under the direct supervision of the Area Construction Engineer.

**PROJECT OFFICES**

Project Managers and their assistants are responsible for field administration of construction contract documents on specific construction projects. They oversee Contractor operations to ensure conformance to the plans, specifications, and special provisions. Project office personnel are supported by the District, Area, Region, and Central Offices as needed.