

ALDOT

FALL 2022

Inside Lane

ALDOT's Changing Workforce

According to FHWA, more than 50 percent of the transportation workforce will be eligible to retire in 2025. Currently, 25 percent of the ALDOT workforce is eligible for retirement. Many of these employees have decades-long careers. Their retirement will create not only a significant loss of knowledge and experience, but also a need to train a new generation of workers and leaders.

In addition to the challenge that comes with a high rate of retirement and position vacancies, emerging technologies are changing the skill requirement of the future workforce. Change created by technology in transportation is going to affect how the work is done and who future ALDOT employees are.

In a time of change, it's challenging to think about how an organization needs to adapt to continue to be effective. ALDOT is adapting in several ways, including in the areas of recruiting, training, and leadership development.

Recruiting and building interest in ALDOT involves many different types of outreach. ALDOT recently hired Haley Adams to lead the Department's recruiting program. From career and job fairs with universities, community colleges and workforce development agencies, Adams is making sure ALDOT has a presence at these events to generate interest in working for ALDOT.

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ALDOT Leadership Academy session *top*



ALDOT Employees at a recruitment event held at AUM in Montgomery *bottom*

The State Christmas Tree at the Capitol. See *Parting Shot* on back cover for more details.
cover image above

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ALDOT's Changing Workforce *continued from cover*

ALDOT has also developed a recruiting video featuring several employees speaking about the benefits and career opportunities that come with working for ALDOT. The video is being shown at career fairs and posted on social media and the newly designed Careers page on the ALDOT website ALDOTjobs.org.

Along with recruiting, ALDOT is investing significantly in training for its employees as the Department prepares its workforce for the future. The Training Bureau is currently revamping the department's existing training program. They have a Special Projects Team compiling and evaluating information from all the regions, bureaus and areas to develop a training program that positions ALDOT and its employees for success.

"We would like to thank each and every employee and supervisor who provided us with the input through these meetings or our employee and supervisory level surveys," said Lynn Childs, interim bureau chief of the ALDOT Training Bureau. "Your input is invaluable in helping us to develop a training program that is based on your needs of the department."

The department is also planning for succession in our workforce through leadership development. The ALDOT Leadership Academy is the cornerstone of leadership development at ALDOT. The goal of the Leadership Academy is: proactively cultivating leaders to enhance the transportation profession, while establishing a formal leadership program providing participants the skills, tools and network to successfully be leaders in order to build a base of high-level transportation professional leaders who will be shaping the future of transportation policy, design, planning and implementation.

With the fall 2002 class, 163 ALDOT employees have graduated from the Academy. Many of those graduates are putting their leadership skills to work and being promoted to new positions where they are making a difference for the Department.

Charod Jones attended the ALDOT Leadership Academy in the spring of 2018. He joined ALDOT in 2006 and is currently the Assistant Local Transportation Engineer in the Southwest Region. Charod earned a bachelor's degree in civil engineering from the University of South Alabama.



"I have been promoted to a new position with broader responsibilities in another section since attending the Leadership Academy. I was previously a transportation manager in the Construction Section. Being nominated to attend the Leadership Academy was a good endorsement of my abilities to move into my new position as the Assistant Local Transportation Engineer in the Pre-Construction Section." Charod Jones

A focus on recruiting, training and leadership development is positioning ALDOT for the future by creating new opportunities for advancement and on-the-job learning for both current and new employees.

ALDOT Workforce Snapshot*



of Bureau Chiefs have retired or left the department in the past five years.



of current Bureau Chiefs are eligible to retire.



of current ALDOT employees have 21 years of service or more.



of employees are 50 or older.

Years of Service	Current Employees
0-5	1352
6-10	659
11-15	555
16-20	629
21-25	355
26-30	259
31-35	233
36-40	92
40+	67

*all figures as of October 2022

Putting an End to Deadly Crashes in Alabama

In 2021, 986 people died in 887 fatal crashes on Alabama roads. More than 40,000 people were injured in vehicle crashes in Alabama that same year.

To address the safety issues on Alabama roads, this year ALDOT will publish the 4th edition of the Alabama Strategic Highway Safety Plan (SHSP). ALDOT develops the SHSP in cooperation with local, state, federal and other public and private stakeholders. The SHSP provides a comprehensive framework for reducing highway fatalities and serious injuries on all public roads.

Each state is required to update its SHSP every five years. The

Federal Highway Administration ensures that the SHSP meets federal requirements.

Crash data is used to determine the emphasis areas believed to be capable of providing the greatest traffic safety benefits. For the latest edition of the Alabama SHSP, the emphasis areas are grouped into four main categories with emphasis areas under each one.

Behavioral

- Speeding and Aggressive Driving
- Distracted/Drowsy Driving
- Impaired Driving
- Occupant Protection

Infrastructure

- Roadway/Lane Departure Crashes
- Intersection Crashes

At-Risk Road Users

- Older Drivers
- Younger Drivers
- Non-Motorists (includes bicyclists, pedestrians)

Data Systems

Improve the accuracy, precision and timeliness of data related to transportation safety.

Design, Construction, Maintenance, Local Transportation and other ALDOT bureaus will be involved in projects important to implementing the SHSP. Districts and Area Offices also implement safety projects as part of their work.

The SHSP 4th Edition will be available on the ALDOT website in the Publications section.

Did You Know?



above ALGO Traffic Kiosk



Did you know that ALGO Traffic is the official source for Alabama traffic and roadway information? ALGO Traffic provides access to exclusive ALDOT information such as live traffic camera feeds, message sign displays, incident and construction information, and current traffic speeds.

With the opening of the Lanett Welcome Center in January 2022, ALDOT also launched ALGO Kiosk. ALGO Kiosk was developed as an additional component of ALGO Traffic to provide traveler information to the public visiting ALDOT maintained facilities. ALGO Kiosk displays current travel times, road conditions, and weather conditions to the public. ALGO Kiosk will be installed in our Rest Areas and Welcome Centers as we rebuild them. Within the next year construction is scheduled to begin rebuilding the Ardmore Welcome Center on I-65 SB at the Tennessee Line, and the two Butler County Rest Areas on I-65. ALGO Kiosk will also be displayed in existing Rest Areas and Welcome Centers as IT infrastructure becomes available.

Be sure to visit the Apple App Store or the Google Play Store to download ALGO Traffic for all the latest traffic information.

ALDOT Leadership Academy Back and Better than Ever



When COVID disrupted the ALDOT Leadership Academy's typical class cycle, the Leadership Academy team took the opportunity to re-evaluate, update, and consolidate the curriculum. With the help of faculty from the Troy University Leadership Development and Professional Studies program, the Leadership team took the time to examine every facet of the Academy to provide the best possible value for the program participants and the Department. The result was an overhaul of the course material with an even sharper focus on the skills and tools good leaders require. The presentation style itself was also updated, with several modules now having dual presenters, one from Troy University and one from ALDOT. Utilizing the leadership expertise from Troy University to help further leverage the directly applicable experience from current ALDOT leaders has further elevated the Academy's offerings to its participants.

This spring, the ALDOT Leadership Academy hosted its seventh class and its first since 2019. Twenty-six ALDOT employees from across the state and from different ALDOT functions met at Lake Guntersville State Park. Participants participated in discussions,

team building activities, and workshops while furthering their understanding of leadership principles and ideals.

Lakepoint State Park in Eufaula hosted the Fall Leadership Academy class, with 24 participants graduating in October. Next spring will see the Leadership Academy return to Eufaula for what will be its ninth class.

For more information on the ALDOT Leadership Academy, please visit <https://miscwapps.dot.state.al.us/Leadership/index.html>.

front row, left to right Doris Cogburn, Kristina Franklin, Alacyia Hall, Joyce Sims, Asa Kirkus, Walter Mae Carr, LeeAnn Williams, Jennifer Manners, MaQueshia Brown and Stacey Dakwa

back row, left to right Lamar Woodham, John-Michael Walker, Jared Shields, Aaron Overby, Jason Hare, John Whiteside, Scott Hatcher, Lee Daughtry, Keith Daily, Doug Hoffman, Brett Sellers, Adam Spence, Nick Hunter, Aaron White and Drew Waldrop

ATIB Helps Move Local Transportation Projects Forward

The Alabama Transportation Infrastructure Bank (ATIB) is an ALDOT program that provides low-interest loans to help fund transportation projects within the state. The goal is to leverage state and federal funds, accelerate priority transportation projects, spur economic development and assist local governments with their transportation needs.

The ATIB provides a low-cost means to fund projects. The bank can provide the money to accelerate a construction schedule or to

complete a funding package. The minimum loan amount is \$5 million and can be based on the funding of multiple projects.

Bullock County will benefit from the ATIB, as the Bullock County Commission entered into an agreement to secure \$5 million dollars of funding that will be used to improve the county's road system. Through the ATIB, the county obtained favorable borrowing rates and reduced transaction costs in securing a fifteen-year revenue bond.



This funding source will allow for needed road improvements to be constructed more quickly. Over 70 miles of the county's road system are slated to be improved with this money. All the Bullock County projects are expected to be completed within three years of the funding approval.

above Bullock County Commission

CDL Training Courses Prepare Employees for Safe Driving and New Job Requirement

Many jobs at the Alabama Department of Transportation require employees to have special licenses, certifications and trainings. In February of 2022, new federal requirements for entry-level driver training for the commercial driver license (CDL) went into effect. For ALDOT employees required to hold a CDL to operate equipment essential to their job, that new federal regulation is important. To help those employees, ALDOT has created its own CDL Training Course approved by the Federal Motor Carrier Safety Administration. ALDOT has trained approximately 400 employees during our CDL training program this year.

Employees that need to apply for a CDL for the first time or upgrade to a Class A CDL for the first time must take a CDL training course that is on the Federal Motor Carrier Safety Administration Training Provider Registry. The regulations are not retroactive, so they do not apply to people who hold these licenses or endorsements prior to Feb. 7 or who renew them prior to expiration.

ALDOT employee Gary Hetzel helped develop the ALDOT CDL Training Course. Hetzel, along with those pictured in the photo on the bottom right side of this page, are course instructors.

George Conner, Deputy Director of Operations said, "We cannot perform our daily operations without the required number of CDL holders. That is why it is so important that we provide the training and that supervisors support the training. The experience behind the wheel with a mentor is a crucial part of why this training is so important."

ALDOT's CDL training courses are offered every month of the year except December. There are two sessions: a multi-day Entry Level Driver Training (ELDT) class and another multi-day Behind the Wheel Training class. These training classes are currently being held at the 4-H Center in Columbiana on Lake Lay and at the ALDOT Calera District Office. These off-site courses are each four days long and give participants the opportunity to unplug from their day-to-day responsibilities and concentrate on studying and absorbing the information they'll need to pass their CDL test.

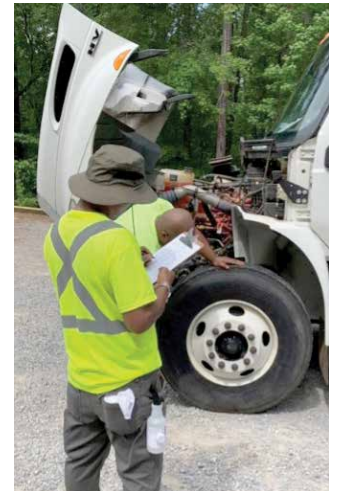
The Entry Level Driver Training (ELDT) class, or Theory class, is available for employees after they complete an online training course. The Entry Level Driver Training course instruction is a classroom-style learning experience where all attendees are encouraged to get involved, ask questions and

study hard. After employees complete the four-day Theory Class, they are encouraged to immediately get their Alabama Commercial Learners Permit.

During the time between the ELDT and Behind the Wheel Training, the newly permitted employees will be paired with a fellow employee with a CDL who can ride with and instruct the permit holder as they practice and become acclimated to driving a commercial vehicle.

After participants obtain their CDL permit and have time to practice their driving skills, they attend the four-day Behind the Wheel Training class. During this class, participants literally get behind the wheel and learn basic skills such as backing maneuvers, pre-trip inspection and, most importantly, on-site safety practices.

ALDOT and the traveling public benefit tremendously when ALDOT employees are at the top of their game and working safely. The next Entry Level Driver Training Course will be offered in January 2023. Supervisors should have their qualified staff sign up with their local Training Coordinator now for the January course.



top right Pre-Trip Inspection Training

middle right Entry Level CDL Training Class

bottom right ALDOT CDL Trainers from left to right: Anthony McKenzie, Michael Hamilton, Sam Watts, Percy Lett, Zach Stillwell, Lewis Jones, Gary Hetzel, Lee Woodfin, Vanalari Hope

Seasonal Safety Tips for Fall

Fall is in the air and brings seasonal hazards that can catch ALDOT employees by surprise on and off the job. The following seasonal safety tips can help reduce several injuries, illnesses and fatalities.

Working Outdoors

- **Look Up Before Pruning Trees.** Survey the area carefully and make note of power lines and large limbs.
- **Use Caution When Climbing in and Out of Equipment.** Wear appropriate footwear and be cautious, as shoes or boots may be wet, causing you to slip as you climb. Use a three-point contact when climbing.
- **Choose Proper Attire.** Wear appropriate clothing, eye protection, and footwear.
- **Avoid Pests.** Stay alert to insects, spiders, and snakes to avoid bites and stings. Also beware of poison oak and ivy.

Poor Visibility

- **Daylight Saving Time.** As we near the end of the year, it will get darker earlier.
- **Unpredictable Weather.** Sun can turn to rain very quickly, so be prepared.
- **Fog.** Fog can greatly limit your driving visibility and perception of distance. Use your low beams when driving (high beams bounce off the fog and create glare).

Stay Healthy

- **Flu Shots.** Fall is the start of flu season, and it's recommended that everyone 6 months and older get vaccinated against the flu.
- **Wash Hands.** One of the best ways to avoid getting sick is to wash your hands regularly and thoroughly.

- **Stay Home.** When you are ill, avoid going to work and spreading it to your team.

Drive with Caution

- **Rain.** Watch for pooling water and slippery pavement.
- **Leaves.** Falling foliage can litter the roads, making them slick while obscuring traffic lines and other pavement markings. They also hide potholes and other road hazards.
- **Frost.** Beware of morning frost and icy spots on the road, especially on bridges, overpasses, and shaded areas of the road.
- **Sun Glare.** Glare can impact your sight for seconds after exposure, making it hard to see pedestrians, oncoming traffic, traffic lights or the car in front of you. When the sun sets behind drivers, it can bounce off the rearview mirror or reflect off traffic lights up ahead and blind you for a split second while your eyes adjust.
- **Wildlife.** Watch for wildlife, especially deer. The fall season brings an increase in deer activity because it's their time for mating and migrating.
- **Tire Pressure.** Check your tire pressure. Since fall weather rapidly changes from warm to cold, your tires will often expand and contract leading to a loss of pressure.

Southeastern Regional Equipment Roadeo

ALDOT equipment operators across the state work every day to improve the safety of Alabama's roads. The skill and importance of their work is now being recognized during the Southeastern Regional Equipment Operators Training Conference & Roadeo.

This Roadeo is an annual event consisting of competitors from 11 states. Contestants compete in one of the six equipment categories:

- Tractor Truck with Lowboy Trailer
- Tandem Axle Dump Truck
- Backhoe
- Single Axle Dump Truck
- Tractor with Mower
- Motor Grader

The purpose of the Roadeo is to promote skill advancement for heavy equipment operators, increase safety awareness, increase employee morale and value, strengthen presence of team spirit and teamwork, and to recognize the best equipment operators in a friendly, competitive atmosphere.

This year's Regional Roadeo was held in Baton Rouge, Louisiana. The 12 members of Team ALDOT were determined by the top two finishes in each of the six equipment categories at the Statewide Roadeo. This was ALDOT's first year to compete in the Regional Roadeo, and Team ALDOT did not disappoint with two contestants finishing in the top 3.

Both finalists competed against 21 of the best operators in the southeast in their respective categories. Hendrick Austin took home 2nd place in the Single Axle Dump Truck event, and Bo Williams had a 2nd place finish in the Lowboy event.



from left to right Andre Beasley; James Seals; William Gist; Ben Yates (Judge); Bryson Moultry (Judge); Steve Johnson (Judge); Eric Christie (Judge); Hendrick Austin; Kim Biddick (Scorekeeper); Billie Mitchell; Morgan Musick (Judge); Bo Williams; Asa Kirkus (Official); Dillon Haley; Steven Deerman; Andrew Self; Austin Register; Rueben Fairley; Stacey Glass (State Maintenance Engineer)

not pictured Leslie Valrie

East Central Region Engineer DeJarvis Leonard Honored

East Central Region Engineer DeJarvis Leonard was honored at an event in October for his visionary leadership on the 59/20 Central Business District bridge project and City Walk BHAM project.

ALDOT leaders and colleagues along with state officials and local officials from the City of Birmingham, project team members from Volkert and the Birmingham Jefferson Convention Complex (BJCC) and Leonard's family and friends gathered for a ceremony at CityWalk BHAM's amphitheater space. The ceremony concluded with the dedication of a commemorative plaque in Leonard's honor placed in the City Walk BHAM welcome center. Presenters at the event included Birmingham Mayor Randall Woodfin, Birmingham District 5 City Councilor Darrell O'Quinn, ALDOT Director John Cooper, Gov. Kay Ivey's Deputy Chief of Staff Brooks McClendon, and Leonard's wife, Karen Leonard.

Leonard began his employment with ALDOT while attending college. Positions he has held include Project Inspector/Survey Crewman, Assistant Project Engineer, Project Engineer, District Engineer in Madison County, and Assistant Division Engineer for County Transportation in the former First Division. Leonard previously served as Division Engineer

for the former Fourth Division. He was appointed East Central Region Engineer in October 2014. He received a B.S. degree in Civil Engineering Technology from Alabama A&M University and a B.S. degree in Civil Engineering from Auburn University.

About the 59/20 CBD Project

The 59/20 CBD Project was a necessary investment in Alabama infrastructure, as the original interstate bridges through downtown Birmingham, Alabama had nearly doubled their original daily traffic capacity. Designed in the 1960s, the bridges were originally designed to accommodate up to 80,000 vehicles per day over a period of 30 years. Nearly 60 years later, daily traffic had exceeded 165,000 vehicles/day, and is expected to increase to 225,000 vehicles/day by 2035.

Construction of the 59/20 CBD Project took place in four phases. Phase A consisted of replacing the bridges at 31st and 12th Avenues. Phase I involved widening bridges on 2nd, 3rd, and 4th Avenues and I-65. Phase II included reconstruction of the interchange at I-59/20 and I-65. Phase III consisted of demolition and reconstruction of the elevated portions of I-59/20 through downtown Birmingham and the reconstruction of the interchange at US-280/31.



above DeJarvis Leonard and his family at the dedication ceremony

About City Walk BHAM

Conceptual planning began on City Walk BHAM in 2014 via a study conducted with REV Birmingham to analyze what could be done under the downtown Birmingham bridges to create a fresh and vibrant space for people to enjoy. Situated on 31 acres encompassing 10 city blocks from 15th Street N to 25th Street N, City Walk BHAM includes a unique mix of special features, including recreational sports spaces, a regional skate park facility, performance space, water features, programmable spaces for special events, areas for public art, a dog park, pickleball courts and more. City Walk BHAM opened in Summer 2022.



Rest Area Winner for the 1st Quarter

I-65 Southbound Conecuh County Rest Area

front left to right Erica Shoemack, Cynthia Robbins
back left to right James Lowery, Michael King, David Lankford, Dale McQueen

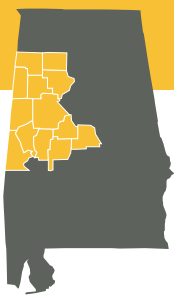


Welcome Center Winner for the 1st Quarter

I-59 DeKalb County Welcome Center

left to right Jamey James, Joe Cox, Sr. Larry Johnson, District Administrator Curtis Lowe, Alicia James

not pictured David Blanks, Charles Flannigan Jr., Robert Hall, David Tucker, Glenn Tucker, Roger Whitehead



I-65 Rest Areas Highlight State

From medical emergencies to vehicle fires and prominent politicians—you name it—David Haigler has seen it.

Haigler, a Transportation Worker Senior, has supervised the I-65 southbound rest area in Clanton, Chilton County since 2016. And with approximately 3,100 people entering the rest area per day during the summer and 2,500 during the offseason, it's a job that requires constant effort.

"I was surprised at the amount of traffic in and out of the rest area," said Haigler, who retired in October. "I did not realize how much traffic the rest area got when I first started. The best part is meeting people from all over and hearing stories of their travels. The rest area attendants do hard work to keep it clean and running smoothly."

Rest areas are for more than just a quick restroom break. They also feature picnic areas, pet-friendly walking paths and large parking spaces for truck drivers. Motorists unfamiliar with the area can also get directions, as the rest area is staffed 24-hours per day, every day.

Sky Hallmon, District Administrator for Bibb County and Chilton County, said the I-65 rest areas are important and is proud of the work that takes place. Each rest area, including the one on US-82 in Maplesville, is staffed by eight transportation workers working various shifts, and a senior transportation worker.

"The I-65 rest areas are located approximately halfway between two of our state's major metropolitan areas," Hallmon said. "We offer easy access on

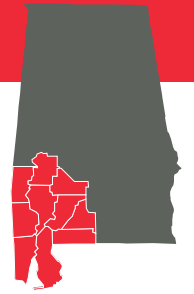
and off the interstate for the traveler who may not have time to stop at one of the municipalities. We also serve as a safe place for travelers to stop during bad weather conditions."

Hallmon said he's thankful for the dedicated employees who strive to make the rest areas the best they can be.

"I believe that having a good rest area is a reflection of the Transportation Workers who staff our facility," Hallmon said. "The staff and rest area facilities are two of the things that shapes how the public views the state of Alabama. We are fortunate to have a staff that takes pride in their work and the appearance of our facility."

below I-65 southbound rest area in Clanton, Chilton County





ALDOT's Southwest Region Recognized for Environmental Stewardship



Taking on a challenge and truly making a difference is something ALDOT's engineers and designers simply do not back down from. Patience, ingenuity, and creativity have paid off.

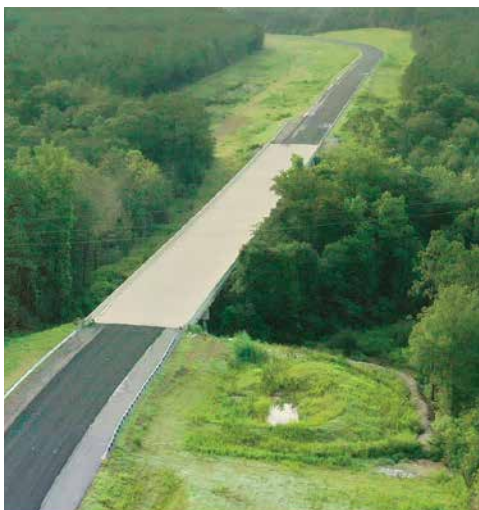
The Southwest Region's US-98/SR-158 Corridor project was selected for the Clear Water Alabama Annual Award of Excellence by the Alabama Soil and Water Conservation Committee. The committee, an executive department of the state whose mission is to encourage the conservation of Alabama's natural resources, recognized and presented the first-ever award to ALDOT engineers, its local contractors and consultants at its Annual Clear Water Alabama Conference Sept. 21, 2022, in Baldwin County.

The award recognizes individuals and organizations that have demonstrated the importance of good stewardship of

Alabama's natural resources by the control of erosion, sediment, and construction of stormwater infrastructure.

The US-98/SR-158 Corridor is a large multi-phased highway in Mobile County from the Alabama/Mississippi state line to I-65 in Mobile. The project which was paused in 2007 after several environmental setbacks ramped up again in 2015 featuring a new environmentally friendly construction stormwater program that has forever changed roadway planning, design and maintenance, contract administration and regulatory compliance.

ALDOT's dedication to finding solutions was also reflected in its commitment to funding millions of dollars in research and helping to establish an internationally respected and contributing stormwater research facility at Auburn University.



SR-158 *above*

Don Powell, Sam Fountain, Tony Cooper, Matt Erickson, Brian Aaron, and Rusty Dennis with the Clear Water Award *middle left, left to right*

Another View of SR-158 *bottom left*



Welcome Center Closing

The Alabama Welcome Center on Interstate 65 at Ardmore, near the Tennessee line, will be closing its doors after the week of Thanksgiving 2022 for demolition of the 46-year-old facility and construction of a new one. Construction is anticipated to take about two years.

The welcome center serves about 1,000 visitors each day during the week and about 2,000 per day on weekends.

"During the busy summer, we see a lot more than that," said supervisor Bradley McKinney. McKinney said many guests, drawn by the iconic Saturn IB rocket rising above the treetops to greet those entering Alabama on I-65, mistake the welcome center for a national park.

The rocket, on loan to the U.S. Space and Rocket Center from NASA, was erected in launch-ready fashion on the grounds in 1979. Over the years, the rocket has fallen into disrepair, and the U.S. Space and Rocket

Center, which maintains the rocket, now plans to remove it. ALDOT has not received a commitment as to whether it will be replaced.

The grounds also feature the Alabama Korean War Memorial, a Vietnam War Memorial, and a combat infantrymen memorial, which draw additional visitors.

McKinney said it's become difficult to keep the aging facility in working order. The center was originally slated to close in late 2019, but higher-than-expected bids led ALDOT to re-let the project as two separate projects for the grounds and building. Currently, a \$6.6 million contract is in place for demolition and site construction, and work is set to begin Dec. 1. The project to construct the main facility will be re-let in February.

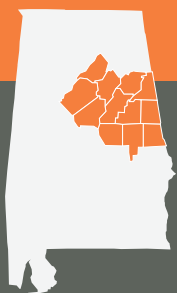
The closure will mean transitions for the seven staff members to roles at the district office, and in some cases, transfers for those who are interested in joining highway maintenance crews.



Saturn IB Rocket and Signage Announcing Replacement Plans *upper*

Current I-65 Ardmore Welcome Center to Be Closed this Fall *lower*

"The district has been very accommodating as far as letting us know what they're doing and answering any questions that we have, and letting them transfer if they want," McKinney said.



Resurfacing, Additional Lanes and Bridge Replacement on US-280, in Jefferson County

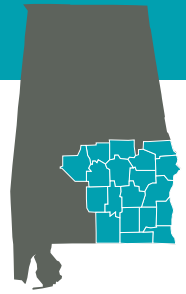
US-280, originally designed in 1962 with a 30-year lifespan and intended to carry up to 60,000 vehicles per day, now some 60 years later has daily traffic counts exceeding 93,000 vehicles.

There are several municipalities within the project limits—Homewood, Mountain Brook, Vestavia Hills, and Birmingham.

Development within the project corridor consists of residential, commercial, institutional, and industrial facilities.

When construction is completed, there will be eight travel lanes from Hollywood Boulevard to I-459. To minimize impacts, much of the widening will be accomplished by using the median and reducing the lane widths from 12' to 11' in some locations.

The Pump House Road bridge over US-280 will be widened to provide 3 lanes across the bridge and will include pedestrian accommodations. The bridge will remain in its existing location and will be open to traffic during construction by using phased construction. US-280 will remain open to traffic with night-time lane closures as most of the work will be completed at night.



Troy Area Remains Busy with Major Projects

The Troy Area of the Southeast Region has been busy with many highly anticipated projects.

Once complete, the Ross Clark Circle expansion project will improve capacity along Ross Clark Circle and move traffic safer and more efficiently. In August 2022 the \$42 million third phase of the Ross Clark Circle expansion project began. This is the single largest project in Troy Area history. The project consists of installing additional lanes on Ross Clark Circle from Meadowbrook Drive South to North Cherokee Avenue and on US-231 from Girard Avenue to Buyers Drive. As part of this phase, service roads will be built along Ross Clark Circle from Meadowbrook Drive South to prior to Montgomery US-231.

The first two phases of the project included additional lanes from Bauman Drive to Meadowbrook Drive, additional lanes on US-84 from Bel Aire Drive to North Englewood Avenue, and a triple left turn from Ross Clark Circle onto US-84 West.

New Bridge Nears Early Finish

An expected two-year bridge replacement will be complete approximately eight months ahead of schedule. In July 2021, a project to replace a bridge over Lightwood Know Creek and a culvert over Gin Creek on US-331 in Covington County began. Due to the location of the bridge, the replacement was built at the same location which led to a closure and detour.

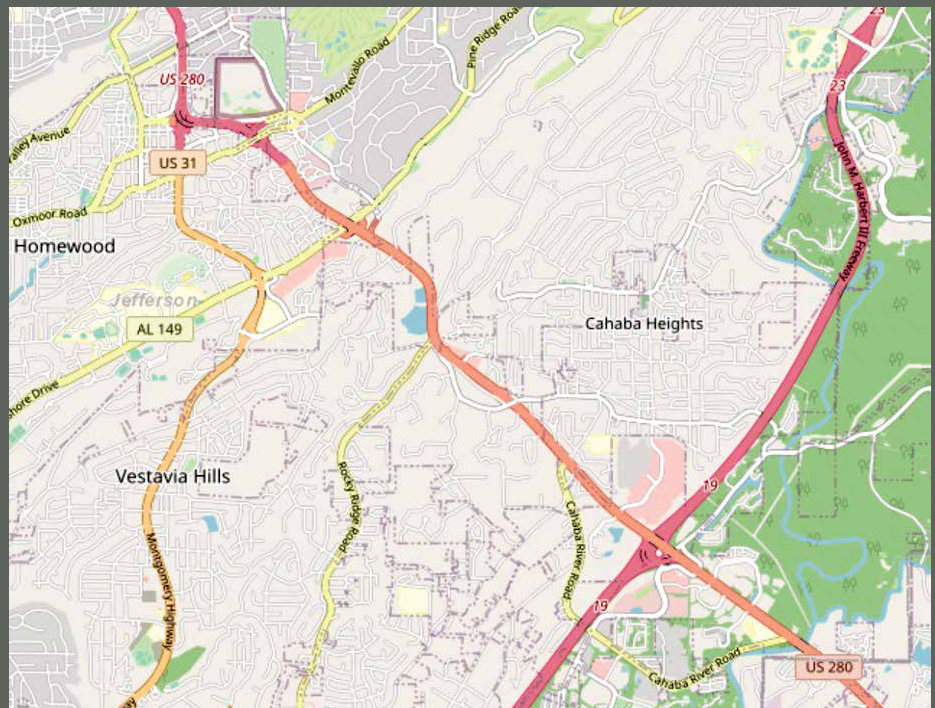
Hwy 52 Widening Coming

With one major project beginning and another ending, the Troy Area is about to let their first Rebuild Alabama project. This project will include additional lanes on SR-52 from Malvern to Slocomb in Geneva County.

The resurfacing of SR-38 (US-280) from Hollywood Boulevard to SR-149 (Shades Creek) and from I-459 to the Cahaba River Bridge, and the addition of a travel lane along US-280 from Shades Creek Parkway to I-459 in both eastbound and westbound directions has been designed. Also, the replacement of the bridge on Pump House Road over US-280 is a part of the project.

The project is currently scheduled to be let in the Spring of 2023.

The Red Areas Show Where Changes Are to Be Made *right*





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INSIDE LANE is a newsletter published for the employees of the Alabama Department of Transportation. Publication is managed by the Media & Community Relations Bureau in conjunction with ALDOT's Regions and Bureaus.

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Employees: Be sure to keep your mailing address updated with your office manager.

Parting Shot

Governor Kay Ivey thanked the ALDOT workers who set up the State Capitol Christmas Tree Tuesday, Nov. 29, 2022. This year's Capitol Christmas Tree is a 40-foot Eastern Red Cedar from Fitzpatrick, Alabama (Bullock County). There are 38,000 colored lights and 67 stars for each of the 67 counties.

