



ALABAMA DEPARTMENT OF TRANSPORTATION

Local Transportation Bureau

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Kay Ivey
Governor

John. R. Cooper
Transportation Director

September 1, 2018

MEMORANDUM 2018-24

To: County Engineers

Cc: Region Local Transportation Engineers

From:


D.E. (Ed) Phillips, Jr., P.E. State Local Transportation Engineer

Reference: Salary Scale for State Participation for County Engineers
and Assistant County Engineers Salaries

Please find attached the new salary scales to be utilized for State participation in the salaries of County Engineers, Assistant County Engineers (PE) and Assistant County Engineers (EIT). The new salary scales are effective October 1, 2018 and are the result of the three percent cost of living (COLA) adjustment passed by the State legislature in a past session.

The salary scale for County Engineers is based on the Professional Civil Engineer II classification (State Pay Grade 0084). The salary scale for Assistant County Engineers who have obtained their Professional Engineering license is based on the extended Civil Engineering Graduate classification (State Pay Grade 0081). The salary scale for Assistant County Engineers who are Engineering Interns is based on the Civil Engineering Graduate classification (State Pay Grade 0078).

Please be advised that the Department will continue to participate at a level of 70% of the County Engineers' actual salary up to the revised maximum of the Professional Civil Engineer II classification. We also participate at a level of 50% of the Assistant County Engineers' salary up to the revised maximum of the Civil Engineering Graduate classification for Engineering Interns and the revised extended Civil Engineering Graduate classification for Assistant County Engineers who have obtained their Professional Engineering license.

This office has reviewed the salary participation for all County Engineers and Assistant County Engineers whose salary we currently participate in. Any County Engineer or Assistant County Engineer whose salary exceeded the previous maximum has had the State's participation recalculated as shown on the attached Salary Reimbursement Letter (if

applicable). All Salary reimbursements have been recalculated to ensure State participation up to the 70% and 50% maximum of the new brackets, respectively.

If there is a change in State participation, please ensure that any salary reimbursement Claim For Refund for service dates after October 1, 2018 reflect the new amounts (as shown on the attached Salary Reimbursement Letter).

Please remember that the State will not automatically revise State participation for any changes in salary approved by the County unless we are notified. Therefore, we request that each County Commission submit a written request for State participation that includes the annual salary and effective date of their County Engineer and Assistant County Engineer whenever there is an actual change in salary.

This change in State participation due to the COLA will not result in an increase in salary but may result in the level of State participation. Please review the attached Salary Reimbursement Letter (no letter will be attached if no revision in State participation was required) and contact this office if you should have any questions or comments concerning this matter.

DEP/po

Pc: Mr. John R. Cooper, Transportation Director
Mr. Don T. Arkle, Chief Engineer
Mr. Ed Austin, Assistance Chief Engineer, Policy and Planning
Mr. Sonny Brasfield, Executive Director, ACCA
File

EFFECTIVE OCTOBER 1, 2018
For County Engineers
Professional Civil Engineer II Salary Range
Grade: 0084

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
SEMI-MONTHLY	\$2,965.50	\$3,042.30	\$3,119.50	\$3,196.40
PER ANNUM	\$71,172.00	\$73,015.20	\$74,868.00	\$76,713.60
MONTHLY	\$5,931.00	\$6,084.60	\$6,239.00	\$6,392.80
STATE SHARE (70%)	\$4,151.70	\$4,259.22	\$4,367.30	\$4,474.96
COUNTY SHARE (30%)	\$1,779.30	\$1,825.38	\$1,871.70	\$1,917.84
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
SEMI-MONTHLY	\$3,276.60	\$3,361.20	\$3,445.70	\$3,530.40
PER ANNUM	\$78,638.40	\$80,668.80	\$82,696.80	\$84,729.60
MONTHLY	\$6,553.20	\$6,722.40	\$6,891.40	\$7,060.80
STATE SHARE (70%)	\$4,587.24	\$4,705.68	\$4,823.98	\$4,942.56
COUNTY SHARE (30%)	\$1,965.96	\$2,016.72	\$2,067.42	\$2,118.24
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
SEMI-MONTHLY	\$3,616.80	\$3,707.60	\$3,800.00	\$3,893.60
PER ANNUM	\$86,803.20	\$88,982.40	\$91,200.00	\$93,446.40
MONTHLY	\$7,233.60	\$7,415.20	\$7,600.00	\$7,787.20
STATE SHARE (70%)	\$5,063.52	\$5,190.64	\$5,320.00	\$5,451.04
COUNTY SHARE (30%)	\$2,170.08	\$2,224.56	\$2,280.00	\$2,336.16
	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
SEMI-MONTHLY	\$3,990.90	\$4,092.50	\$4,195.80	\$4,300.10
PER ANNUM	\$95,781.60	\$98,220.00	\$100,699.20	\$103,202.40
MONTHLY	\$7,981.80	\$8,185.00	\$8,391.60	\$8,600.20
STATE SHARE (70%)	\$5,587.26	\$5,729.50	\$5,874.12	\$6,020.14
COUNTY SHARE (30%)	\$2,394.54	\$2,455.50	\$2,517.48	\$2,580.06
	<u>STEP 17</u>	<u>STEP 18</u>		
SEMI-MONTHLY	\$4,411.10	\$4,523.60		
PER ANNUM	\$105,866.40	\$108,566.40		
MONTHLY	\$8,822.20	\$9,047.20		
STATE SHARE (70%)	\$6,175.54	\$6,333.04		
COUNTY SHARE (30%)	\$2,646.66	\$2,714.16		

EFFECTIVE OCTOBER 1, 2018
For PE- Assistant County Engineers
Extended Civil Engineering Graduate Salary Range
Grade 0081

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
SEMI-MONTHLY	\$2,374.50	\$2,432.80	\$2,492.80	\$2,554.30
PER ANNUM	\$56,988.00	\$58,387.20	\$59,827.20	\$61,303.20
MONTHLY	\$4,749.00	\$4,865.60	\$4,985.60	\$5,108.60
STATE SHARE (50%)	\$2,374.50	\$2,432.80	\$2,492.80	\$2,554.30
COUNTY SHARE (50%)	\$2,374.50	\$2,432.80	\$2,492.80	\$2,554.30
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
SEMI-MONTHLY	\$2,617.50	\$2,683.60	\$2,750.00	\$2,819.20
PER ANNUM	\$62,820.00	\$64,406.40	\$66,000.00	\$67,660.80
MONTHLY	\$5,235.00	\$5,367.20	\$5,500.00	\$5,638.40
STATE SHARE (50%)	\$2,617.50	\$2,683.60	\$2,750.00	\$2,819.20
COUNTY SHARE (50%)	\$2,617.50	\$2,683.60	\$2,750.00	\$2,819.20
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
SEMI-MONTHLY	\$2,891.50	\$2,965.50	\$3,042.30	\$3,119.50
PER ANNUM	\$69,396.00	\$71,172.00	\$73,015.20	\$74,868.00
MONTHLY	\$5,783.00	\$5,931.00	\$6,084.60	\$6,239.00
STATE SHARE (50%)	\$2,891.50	\$2,965.50	\$3,042.30	\$3,119.50
COUNTY SHARE (50%)	\$2,891.50	\$2,965.50	\$3,042.30	\$3,119.50
	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
SEMI-MONTHLY	\$3,196.40	\$3,276.60	\$3,361.20	\$3,445.70
PER ANNUM	\$76,713.60	\$78,638.40	\$80,668.80	\$82,696.80
MONTHLY	\$6,392.80	\$6,553.20	\$6,722.40	\$6,891.40
STATE SHARE (50%)	\$3,196.40	\$3,276.60	\$3,361.20	\$3,445.70
COUNTY SHARE (50%)	\$3,196.40	\$3,276.60	\$3,361.20	\$3,445.70
	<u>STEP 17</u>	<u>STEP 18</u>		
SEMI-MONTHLY	\$3,530.40	\$3,616.80		
PER ANNUM	\$84,729.60	\$86,803.20		
MONTHLY	\$7,060.80	\$7,233.60		
STATE SHARE (50%)	\$3,530.40	\$3,616.80		
COUNTY SHARE (50%)	\$3,530.40	\$3,616.80		

EFFECTIVE OCTOBER 1, 2018
For EIT-Assistant County Engineers
Civil Engineering Graduate Salary Range
Grade: 0078

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>
SEMI-MONTHLY	\$2,049.60	\$2,099.70	\$2,150.90	\$2,204.90
PER ANNUM	\$49,190.40	\$50,392.80	\$51,621.60	\$52,917.60
MONTHLY	\$4,099.20	\$4,199.40	\$4,301.80	\$4,409.80
STATE SHARE (50%)	\$2,049.60	\$2,099.70	\$2,150.90	\$2,204.90
COUNTY SHARE (50%)	\$2,049.60	\$2,099.70	\$2,150.90	\$2,204.90
	<u>STEP 5</u>	<u>STEP 6</u>	<u>STEP 7</u>	<u>STEP 8</u>
SEMI-MONTHLY	\$2,260.10	\$2,317.30	\$2,374.50	\$2,432.80
PER ANNUM	\$54,242.40	\$55,615.20	\$56,988.00	\$58,387.20
MONTHLY	\$4,520.20	\$4,634.60	\$4,749.00	\$4,865.60
STATE SHARE (50%)	\$2,260.10	\$2,317.30	\$2,374.50	\$2,432.80
COUNTY SHARE (50%)	\$2,260.10	\$2,317.30	\$2,374.50	\$2,432.80
	<u>STEP 9</u>	<u>STEP 10</u>	<u>STEP 11</u>	<u>STEP 12</u>
SEMI-MONTHLY	\$2,492.80	\$2,554.30	\$2,617.50	\$2,683.60
PER ANNUM	\$59,827.20	\$61,303.20	\$62,820.00	\$64,406.40
MONTHLY	\$4,985.60	\$5,108.60	\$5,235.00	\$5,367.20
STATE SHARE (50%)	\$2,492.80	\$2,554.30	\$2,617.50	\$2,683.60
COUNTY SHARE (50%)	\$2,492.80	\$2,554.30	\$2,617.50	\$2,683.60
	<u>STEP 13</u>	<u>STEP 14</u>	<u>STEP 15</u>	<u>STEP 16</u>
SEMI-MONTHLY	\$2,750.00	\$2,819.20	\$2,891.50	\$2,965.50
PER ANNUM	\$66,000.00	\$67,660.80	\$69,396.00	\$71,172.00
MONTHLY	\$5,500.00	\$5,638.40	\$5,783.00	\$5,931.00
STATE SHARE (50%)	\$2,750.00	\$2,819.20	\$2,891.50	\$2,965.50
COUNTY SHARE (50%)	\$2,750.00	\$2,819.20	\$2,891.50	\$2,965.50
	<u>STEP 17</u>	<u>STEP 18</u>		
SEMI-MONTHLY	\$3,042.30	\$3,119.50		
PER ANNUM	\$73,015.20	\$74,868.00		
MONTHLY	\$6,084.60	\$6,239.00		
STATE SHARE (50%)	\$3,042.30	\$3,119.50		
COUNTY SHARE (50%)	\$3,042.30	\$3,119.50		